



# YEAR-END REPORT

& LATEST REMOTE JOBS STATISTICS

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# 2019



# YEAR-END REPORT OVERVIEW

This is Virtual Vocations' fifth annual statistical analysis of the top industries, states, and companies for remote jobs. The report also contains details about company records broken in 2019, a survey of Virtual Vocations job board growth over the last five years, national remote work statistics, and a demographic profile of a typical remote worker—as determined by multiple Virtual Vocations surveys—including remote work preferences and experience levels by generation.

As with every year since the company was founded in 2007, Virtual Vocations experienced another record-breaking year in 2019. The number of remote job openings included in our company database grew by 25% in 2019, with more than 300,000 remote jobs added—a company record.

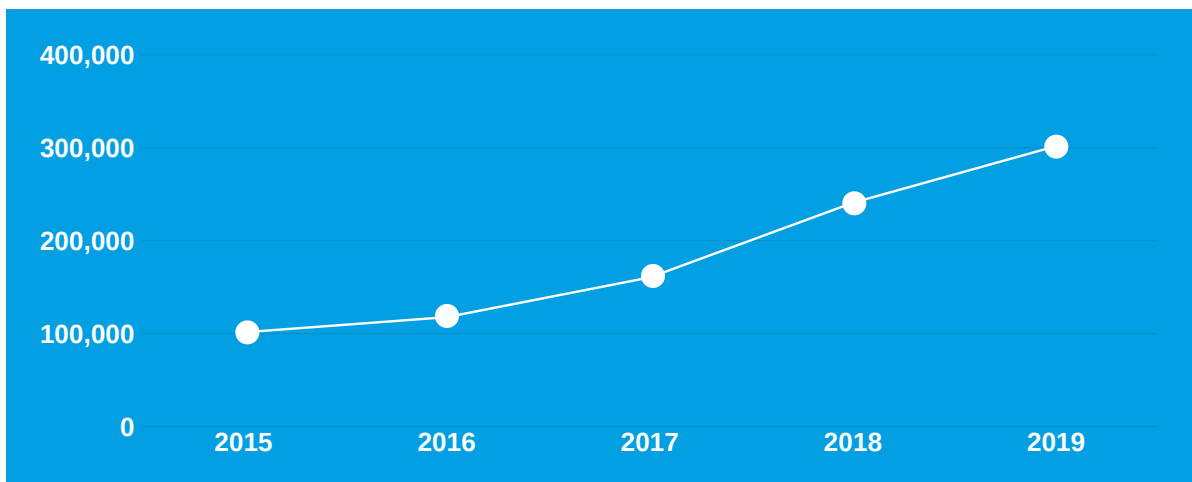
This growth is evidence of the high demand for remote jobs and how more employers are becoming remote-enabled so that they can offer the flexible, home-based, and 100% virtual positions jobseekers want.

**LAURA SPAWN**  
CEO & CO-FOUNDER



# REMOTE JOB BOARD EXPANSION

Since 2015, Virtual Vocations has researched and aggregated remote jobs statistics into annual reports outlining key facts, trends, and insights into the state of remote work for those years. In the last five years, Virtual Vocations has seen staggering growth in the availability of remote work options.



## 300K

More than **300,000 remote job openings** were added to the Virtual Vocations job board during 2019, equaling 25% growth for the year.

## 197%

From 2015 through 2019, the number of remote jobs added each year to the Virtual Vocations **job board grew by 197%.**



# GROWTH BY THE NUMBERS

## COMPANIES VETTED

4,783

## COMPANIES SEARCHED

15,252

## CAREER SERVICES GROWTH

24%

## EMPLOYER PARTNER GROWTH

66%

During 2019, Virtual Vocations not only researched and posted more remote job openings than ever before but also expanded relationships with remote-enabled companies, and increased the availability of the company's career services for remote jobseekers.

These company statistics summarize Virtual Vocations' record-breaking year.





# NEW EMPLOYER PARTNERS FOR 2019



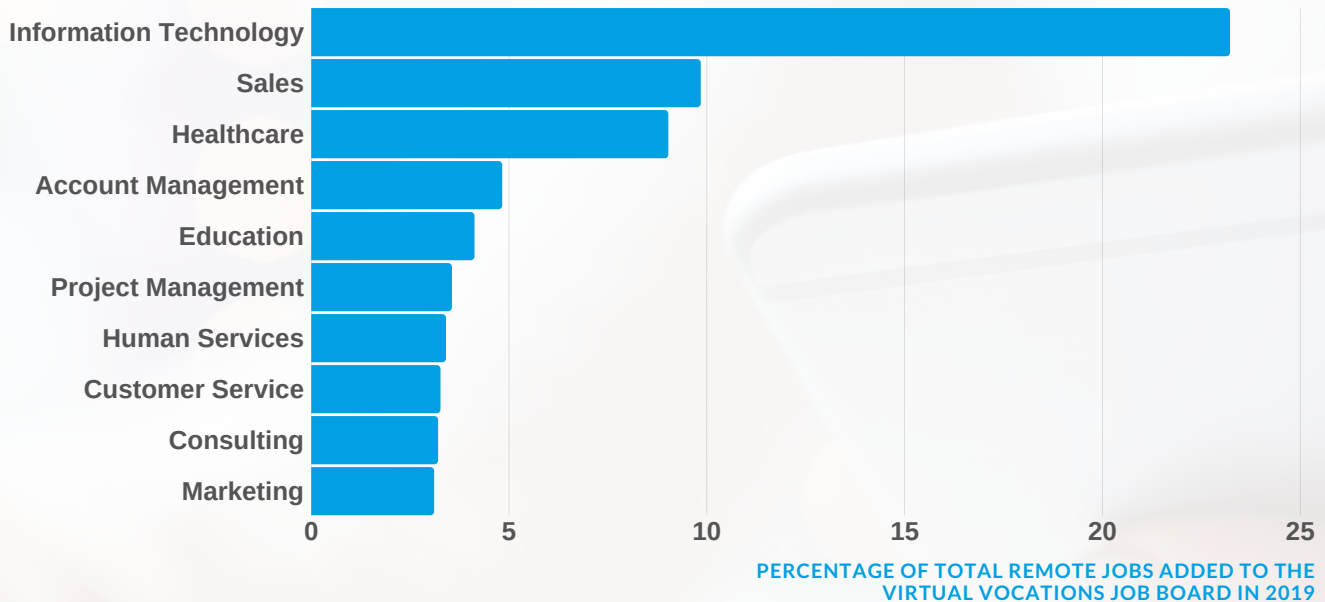
Virtual Vocations Employer Partners submit their virtual and remote job openings directly to the Virtual Vocations job board. Job postings from these employer submissions are published to weekly **Employer Alert** blog posts.

New Employer Partners for 2019 represent businesses and organizations across a variety of job industries including insurance, healthcare, education, information technology, and government. These companies are a sample of some of the exciting new businesses to join the Virtual Vocations Employer Partner Program during 2019.

Select any of the hyperlinked company logos to view a researched profile of that business from the Virtual Vocations Telecommute Companies Database.



# TOP 10 INDUSTRIES FOR REMOTE JOBS



The **Virtual Vocations job board** boasts more than forty categories of remote jobs ranging from expected fields like information technology and graphic design, to more surprising telecommute job sectors like human services and training.

For 2019, these remote career fields were the most saturated with available remote job openings. **Information technology** remained the top industry for remote jobs for the fourth consecutive year. This is a stark contrast from 2015 when remote sales jobs bested information technology as the top career field for remote work.

Representing **23.33% of all remote jobs** added to the Virtual Vocations database, information technology accounted for more than double the percentage of total remote jobs than any other industry.



# TOP 10 STATES FOR REMOTE JOBS

Among all the location-specific remote jobs added to the Virtual Vocations job board in 2019, most were for these 10 states. The top five remote job categories for each state are also listed. Select any of the hyperlinked state logos to view available remote job openings in that location.



## CALIFORNIA

1. IT
2. SALES
3. HEALTHCARE
4. EDUCATION
5. TEACHING



## TEXAS

1. IT
2. SALES
3. HEALTHCARE
4. ACCOUNT MGMT
5. CUSTOMER SERVICE



## NEW YORK

1. IT
2. SALES
3. ACCOUNT MGMT
4. HEALTHCARE
5. EDUCATION



## FLORIDA

1. IT
2. HEALTHCARE
3. SALES
4. CUSTOMER SERVICE
5. ACCOUNT MGMT



## ILLINOIS

1. IT
2. SALES
3. HEALTHCARE
4. ACCOUNT MGMT
5. EDUCATION



## GEORGIA

1. IT
2. HEALTHCARE
3. SALES
4. ACCOUNT MGMT
5. EDUCATION



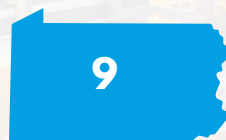
## VIRGINIA

1. IT
2. HEALTHCARE
3. SALES
4. EDUCATION
5. CUSTOMER SERVICE



## NORTH CAROLINA

1. IT
2. HEALTHCARE
3. SALES
4. PROJECT MGMT
5. CUSTOMER SERVICE



## PENNSYLVANIA

1. IT
2. SALES
3. HEALTHCARE
4. EDUCATION
5. ACCOUNT MGMT



## MASSACHUSETTS

1. IT
2. SALES
3. HEALTHCARE
4. ACCOUNT MGMT
5. EDUCATION





# TOP 10 COMPANIES FOR REMOTE JOBS

The Virtual Vocations **Telecommute Companies Database** features more than **20,000 researched profiles** of remote-enabled companies. Within the thousands of businesses and organizations Virtual Vocations searches or works with directly to find the most current, in-demand remote job postings, these 10 companies were responsible for more telecommute job openings than any others in 2019. Select any of the hyperlinked company names to view a researched profile of that business.

- 1 **CYRACOM, LLC** 
- 2 **VOCOVISION** 
- 3 **UNITEDHEALTH GROUP** 
- 4 **PROCARE THERAPY** 
- 5 **K12 INC.** 
- 6 **ORACLE** 
- 7 **NIGEL FRANK INTERNATIONAL LTD.** 
- 8 **SUNBELT STAFFING** 
- 9 **KELLY SERVICES INC.** 
- 10 **ADTRAV TRAVEL MANAGEMENT** 

# REMOTE WORKER INSIGHTS BY GENERATION



74%

73.63% OF MILLENNIALS, GEN-XERS, AND BABY BOOMERS SAY REMOTE WORK IS A **PRIMARY** SOURCE OF INCOME.



68%

67.50% OF MILLENNIALS, GEN-XERS, AND BABY BOOMERS ARE WILLING TO OCCASIONALLY TRAVEL FOR WORK.



58%

58.00% OF MILLENNIALS, GEN-XERS, AND BABY BOOMERS SAY THEY SEEK REMOTE JOBS FOR MORE **SCHEDULE FLEXIBILITY**.



29%

29.43% OF MILLENNIALS, GEN-XERS, AND BABY BOOMERS HAVE AT LEAST FIVE YEARS OF **REMOTE WORK EXPERIENCE**.

# JOB BENEFITS & REMOTE WORKERS

**83%**

82.81% WOULD RATHER WORK REMOTELY FULL-TIME THAN WORK ON-SITE WITH UNLIMITED PAID TIME OFF.

**80%**

80.06% WOULD RATHER HAVE A MAJOR JOB BENEFIT LIKE HEALTH INSURANCE THAN MANY SMALLER PERKS LIKE AN EQUIPMENT STIPEND AND GYM MEMBERSHIP.

**65%**

65.20% WOULD BE WILLING TO MAKE AN EMPLOYEE CONTRIBUTION IN ORDER TO HAVE HEALTH INSURANCE.





# ABOUT VIRTUAL VOCATIONS

Virtual Vocations, Inc. is one of the leading online job boards providing remote job listings. It is a 100% virtual company with an objective to help jobseekers find high-quality telecommuting job leads safely, easily, and quickly. All jobs posted to the Virtual Vocations job board have been reviewed by a minimum of three staff members to ensure the job postings are from reputable companies in a wide range of industries.

In addition to its job board, Virtual Vocations curates a Telecommute Companies Database featuring profiles of companies known for hiring remote workers; offers Career Services like resumé assessments and rewrites, cover letter writing, and LinkedIn profile writing; and publishes telework statistical reports, career advice, and remote job search tips to its blog.

Virtual Vocations was co-founded by Laura Spawn, CEO, and Adam Stevenson, CTO.

## CREDITS

**Laura Spawn Photo Credit, Laura Fox**

<https://www.intheloupephotography.com>

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