



TOP 25 EMPLOYER PARTNERS FOR REMOTE WORK



TOP 25 EMPLOYER PARTNERS REPORT OVERVIEW

Report Summary



The Top 25 Employer Partners for Remote Work in 2020 report ranks the 25 best Virtual Vocations Employer Partners for the year.

This report also overviews our Employer Partner program, details Employer Partner program growth over the last year, features Employer Partner program member testimonials, and includes interviews with representatives of long-time Employer Partners TTEC, Net Transcripts, and K12.

 ***Read the Top 25 Employer Partners for Remote Work in 2020 report on the Virtual Vocations blog.***

CEO's Statement

"We value our relationships with Virtual Vocations Employer Partners and are proud to collaborate with these remote-enabled businesses and organizations that also support and promote remote work.

Now more than ever, the benefits of remote work, including decreased overhead costs, organization and employee flexibility, employee satisfaction, and tax incentives, are evident to business owners invested in maximizing the efficiency, productivity, and functionality of their companies and organizations."

***—Laura Spawn, Virtual Vocations
CEO & Co-Founder***



VIRTUAL VOCATIONS EMPLOYER PARTNER PROGRAM



From 2018 to 2019, the Virtual Vocations Employer Partner program grew by 66% to include more than 3,600 members.

Program Summary

Virtual Vocations Employer Partners upload virtual and remote job openings directly to the Virtual Vocations database. Remote job postings from these employer submissions are published to weekly Employer Alert blog posts and shared with Virtual Vocations members via email newsletters.

Program Growth During 2019

In 2019, new Employer Partner program members grew by 66%. Employer Partner members accounted for more than 5,900 remote job openings sourced and posted directly to the Virtual Vocations job board in 2019.

New Employer Partners gained during 2019 include companies representing top telecommuting job industries like information technology, healthcare, insurance, government, and education.

The following companies represent a small selection of the hundreds of new Employer Partners added during the past year. Select any of the hyperlinked company names to view a researched Telecommute Companies Database profile of that business.



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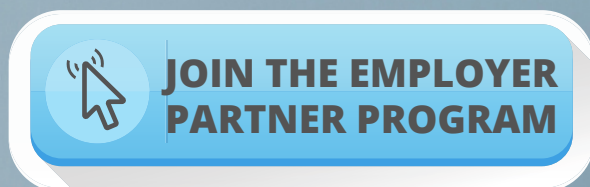


Relevante



EMPLOYER PARTNER PROGRAM BENEFITS

- ★ Unlimited job postings on all approved telecommute jobs
- ★ Submit jobs individually or through feeds(s)
- ★ Employer Dashboard to easily manage job listings
- ★ Access to application tracking stats including CTR and views
- ★ Multiple application methods including direct company link and email
- ★ Posted jobs featured in email alerts to 800,000+ remote jobseekers
- ★ Permanent Company Profile page written by Virtual Vocations staff
- ★ Dedicated account manager to assist with hiring needs
- ★ Register and submit jobs immediately



MEMBER REVIEWS OF THE EMPLOYER PARTNER PROGRAM



COURTNEY AT REGROUP

"I would recommend using Virtual Vocations because it's easy to use, you will receive several qualified applicants and the customer service is impeccable."



JILL AT FA CLIENT MACHINE

"I was looking for a subcontractor with very particular combination of skills, experience and talent, all at an affordable rate. I found the perfect person! He's so qualified, it's like he was made for this job. And he specifically wanted a flexible work from home job, which is why he found me on Virtual Vocations. Thanks for this quality hire!"



NICK AT OMNITEC SOLUTIONS

"Virtual Vocations is an excellent target pool for experienced telecommute/remote job seekers."



BRYAN AT OPTIMIZED-MARKETING.COM

"Virtual Vocations got us in front of people who already have work-from-home experience which eliminates a big variable in hiring a remote team member."



TOP 25 EMPLOYER PARTNERS REPORT METHODOLOGY

Criteria for Inclusion in the Report

- ★ The Employer Partner must have posted at least 25 remote jobs in the past year that meet Virtual Vocations' [internal remote job posting standards](#).
- ★ The Employer Partner must be a direct hiring employer and *not* a staffing agency.
- ★ The Employer Partner must have both [Glassdoor](#) & [Indeed](#) employee ratings that have a combined minimum star ranking of six out of 10 stars. On these websites, current and former employees of the companies can rate their work experiences and award their employer with a score out of five stars.
- ★ The Employer Partner must be one of the top 25 direct hiring companies that meet all other criteria for inclusion and with the most remote jobs added to the Virtual Vocations job board for the prior year.



TOP 25 EMPLOYER PARTNERS REPORT METHODOLOGY CONTINUED

Employer Partner Classifications

2020's top Employer Partners illustrate the diversity of businesses that value and facilitate remote work within their business models.

Types of businesses among Employer Partners:

- ★ **100% REMOTE COMPANY**
The company must have posted on their website or job postings that they are a 100% virtual, 100% remote, or geographically distributed company. This status may also have been verified via email.
- ★ **HYBRID COMPANY**
A hybrid company is a business or organization with physical offices and/or headquarters with some team members working onsite and some staff working remotely.

Types of remote job openings posted by Employer Partners:

- ★ **100% REMOTE JOBS**
The company posts job openings that are 100% remote and do not require regular business travel or onsite work; however, the company can require annual team retreats.
- ★ **PARTIAL REMOTE JOBS**
Partial remote jobs include all jobs with any component of travel that is more than annual travel for company retreats (e.g. work onsite with customers, periodic onsite meetings, remote with some travel, etc.)

TOP 25 EMPLOYER PARTNERS FOR REMOTE WORK

1  **Ultimate**
SOFTWARE

[View Ultimate Software's Company Profile](#)

2  **eXp**
REALTY

[View eXp Realty's Company Profile](#)

3  **Study.com**

[View Study.com's Company Profile](#)

4  **aviacode**
we do your Medical Coding

[View Aviacode's Company Profile](#)

5  **LIONBRIDGE**

[View LionBridge's Company Profile](#)

6  **K12**

[View K12's Company Profile](#)

7  **LanguageLine**
Solutions

[View LanguageLine's Company Profile](#)

8  **Scopic**

[View Scopic Software's Company Profile](#)

9  **DVMelite**
the Ultimate Practice Growth System

[View DVMelite's Company Profile](#)

10  **vipdesk**
CONNECT

[View VIPdesk Connect's Company Profile](#)

TOP 25 EMPLOYER PARTNERS LIST CONTINUED

- 11  [View Lyra Health's Company Profile](#)
- 12  [View Cleverttech's Company Profile](#)
- 13  [View TTEC's Company Profile](#)
- 14  [View Achieve Test Prep's Company Profile](#)
- 15  [View Aledade's Company Profile](#)
- 16  [View Sierra-Cedar's Company Profile](#)
- 17  [View Offensive Security's Company Profile](#)
- 18  [View Squadrun's Company Profile](#)
- 19  [View FQF's Company Profile](#)
- 20  [View BELAY's Company Profile](#)

TOP 25 EMPLOYER PARTNERS LIST CONTINUED



[View Osmosis's Company Profile](#)



[View Mindojo's Company Profile](#)



[View Allstate's Company Profile](#)



[View DEO's Company Profile](#)



[View Net Transcripts' Company Profile](#)

REMOTE EMPLOYER INTERVIEW

K12 Interview with Susan Lowmiller,
Academic Recruiter



If your company is not fully virtual and allows only some team members to work remotely, do you have specific guidelines or directives to keep remote workers engaged with the on-site team (e.g. periodic on-site meetings, annual retreats or trips, etc.)?



"K12 is mostly virtual, but not fully. Much of our upper-level management works from the main office in Herndon, Virginia as do other local staff. These employees are always allowed to work from home when needed and/or on certain days per week. All of our student-facing staff work from home and attend student outings in their area once per month...Much of our corporate staff like HR business partners, recruiters, and finance also work from home. These groups collaborate over Zoom video conference on a

daily basis and form lasting relationships as solid as any cube farm via Skype group chat. K12 brings these groups together in the Herndon office about once per year, but the bulk of our work is done in the peace of our homes without distractions or commutes. To top it off, for the holidays, K12 showed the home-based staff that they care by shipping everyone a laptop bag full of holiday cookies."

Remote Jobs with K12

K12 Inc. is an online education company. These are examples of remote job openings from K12 that have been posted to the Virtual Vocations job board.



REMOTE HIGH SCHOOL SCIENCE TEACHER



REMOTE STUDENT SUPPORT ADVISOR



REMOTE HISTORY INTERVENTIONIST



**VIEW K12'S
COMPANY PROFILE**



REMOTE EMPLOYER INTERVIEW

TTEC Interview with Colleen Ritchie,
Senior Vice President



Within your business, how has remote work positively impacted employee productivity and efficiency?



"As an integral and integrated part of the TTEC team, **Humanify @home** associates enjoy the same benefits, training and supervision as associates at the company's physical locations. This program's associates have higher ENPS scores than traditional associates at brick and mortar sites because their needs are being served with an at-home model. TTEC also enables video meetings, regular coaching sessions, and collaborative forums so associates can better connect with colleagues both professionally and personally.

The Humanify @home solution combines the same quality management, security and operational excellence of TTEC's onsite customer engagement center associates with the flexibility and cost-structure of a variable business model for clients. This enables TTEC to partner with clients to quickly scale CX programs as they grow or expand to meet seasonal demands. The program also offers redundancy when we enable our agile delivery model to quickly shift work from a physical site to remote work options."

Remote Jobs with TTEC

TTEC is a customer engagement services provider. These are examples of remote job openings from TTEC that have been posted to the Virtual Vocations job board.

- ★ REMOTE ANALYTICS CONSULTANT
- ★ REMOTE DATA ENGINEER
- ★ REMOTE AI KNOWLEDGE SPECIALIST



**VIEW TTEC'S
COMPANY PROFILE**

REMOTE EMPLOYER INTERVIEW

Net Transcripts Interview with Kimberly Padden, Talent Acquisition Manager



Has remote work always been utilized within your company's business model? If so, for how many years has your business provided remote work options? If not, when did your company adopt remote work policies, and what benefits have emerged as a result of integrating those policies?



"At **Net Transcripts**, a VIQ Solutions company, our transcriptionists are independent contractors, and work fully remote. We have offered this remote working model for the past 32 years. This provides all of our transcribers the opportunity to set their own schedule and receive guidance from our supportive, in-office team whenever they need it. The contractors have the freedom to work part-time, full-time or all the time, as we have an abundance of orders to keep our transcribers busy.

We have found that providing a positive work-life balance and an uninterrupted work environment results in higher productivity and output of our remote transcriptionists. Additionally, giving our contractors more autonomy and control over their days, evenings, even weekends benefits the quality of work they produce."

Remote Jobs with Net Transcripts

Net Transcripts is a law enforcement transcription company. These are examples of remote job openings from Net Transcripts that have been posted to the Virtual Vocations job board.



REMOTE CRIMES AGAINST YOUTH TRANSCRIBER



**REMOTE LAW ENFORCEMENT
TRANSCRIBER**



**VIEW NET
TRANSCRIPTS'
COMPANY PROFILE**

ABOUT VIRTUAL VOCATIONS

About Virtual Vocations, Inc.

Virtual Vocations, Inc. is one of the leading online job boards posting telecommute-only jobs. It is a 100% virtual business with a mission to help jobseekers find high-quality remote job leads safely, easily, and quickly. All remote job openings added to the job board have been reviewed by a minimum of three staff members to ensure the job postings are from reputable companies in a wide range of industries.

In addition to its job board, company database, and Employer Partner program, Virtual Vocations offers a suite of remote job search features including Career Services, like resumé assessments and rewrites, career coaching, cover letter writing, and LinkedIn profile writing. Virtual Vocations was co-founded by Laura Spawn, CEO, and Adam Stevenson, CTO.

Search New Remote Job Openings Now



The top 25 Employer Partners for 2020 represent 13 remote work industries. Search them now for available home-based and virtual job openings.

- | | |
|---|---|
|  Remote Software Developer Jobs |  Remote Business Services Jobs |
|  Remote Real Estate Jobs |  Remote Translation Jobs |
|  Remote Education Jobs |  Remote Consulting Jobs |
|  Remote Medical Coding Jobs |  Remote Customer Service Jobs |
|  Remote Insurance Jobs |  Remote Healthcare Jobs |
|  Remote Publishing Jobs |  Remote Transcription Jobs |
|  Remote Information Technology Jobs | |

VIRTUAL VOCATIONS REMOTE WORK RESOURCES & FEATURES

Career Services

Improve your hireability with the following expert services:



Resumé assessments and career coaching



Resumé, cover letter, and LinkedIn profile writing



**EXPLORE
CAREER SERVICES**

Visit the Virtual Vocations Blog



**READ THE REPORT
BLOG POST**

Report inquires about the Virtual Vocations Top 25 Employer Partners for Remote Work in 2020 report can be made to **Michelle Rawlings, Public Relations Specialist**, at **michelle (at) virtualvocations (dot) com** or via phone at **1-800-379-5092 EXT. 703**.

Visit the Virtual Vocations website and social media profiles for more remote work content, resources, and conversations.

