

100% REMOTE JOBS

SURVEY RESULTS



CEO'S STATEMENT

"The results of our survey not only speak to the remote job search preferences and career goals of modern working professionals but also prove workers' desires to maximize flexibility..."

- Laura Spawn

CEO & CO-FOUNDER,
VIRTUAL VOCATIONS, INC.

RESPONDENT DEMOGRAPHICS



Employed

At the time of the survey,
67.05% of respondents
reported they had a job.

67.05%



Female

Nearly 68% of respondents
stated they identify as female;
29.96% identify as male.

67.75%



42+ Years

More than 69% of
respondents said they are
42 years of age or older.

69.03%

DEFINING FULLY VIRTUAL WORK

WHAT IS 100% REMOTE WORK?

More than two-thirds of respondents (68.07%) don't believe the phrase "100% remote" has to be limited to no onsite appearances at all, as long as those appearances are restricted to occasional onsite meetings or travel for a work retreat.

WHY DO YOU WANT A 100% REMOTE JOB?

The primary reasons respondents want a 100% remote job are to save money by not commuting, to be more productive while working from a home office, and to enjoy better personal health and well-being.



PREFERRED WORK ARRANGEMENTS

20.08%

ARE CONCERNED ABOUT
ACCESS TO REMOTE JOBS

When polled about the primary concerns they have within their existing workplaces, respondents said the top worry was little to no remote work options.



70.28%

WOULD PREFER A 100%
REMOTE JOB

More than 70% of respondents desire a 100% remote job defined as 'fully remote' or 'work from anywhere' with no business/field travel required.



Other top workplace concerns reported by respondents include inadequate salary or benefits and uncertainty about how COVID-19 will impact their work. Only 8.76% of respondents stated they would prefer a hybrid work arrangement, splitting their time between working from home and a traditional office.

IDEAL REMOTE WORK PARAMETERS

63.86%

When it comes to ideal remote work locations, 63.86% of respondents want to work from a dedicated home office.

42.34%

More than four in 10 respondents are the primary caregiver for a loved one who would be home with them while working remotely.

45.21%

Respondents prefer a four-day, eight-hour work week because they feel they can be just as productive in 32 weekly hours.

61.64%

Nearly two-thirds of respondents want to work from home 100% of the time rather than working from home on a hybrid schedule.



REPORT TEAM

About Virtual Vocations

Virtual Vocations, Inc., founded in 2007, is a private, family-owned, and fully distributed company. Co-founded by CEO Laura Spawn and her brother, CTO Adam Stevenson, Virtual Vocations is dedicated to connecting jobseekers with legitimate, 100% virtual job openings that have been screened to ensure the highest quality standards. To date, Virtual Vocations has helped more than four million jobseekers find flexible, remote work options.

In addition to managing and curating a database that, at any given time, houses more than 15,000 current, hand-screened remote job openings, Virtual Vocations offers jobseekers a number of tools to aid in their job searches, including exclusive, self-paced career courses, career guides for popular virtual job industries, downloadable worksheets, job coaching, and resume and cover letter writing services. Virtual Vocations also releases multiple data-driven reports each year on current trends in remote work.



Read the full report on the Virtual Vocations blog.



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THANK YOU

VIRTUAL VOCATIONS, INC.